

Rate card

The information on the rate card reflects the recommended going rates set by BECTU and agreed by The Graphics Union, covering film and independent production, after consultation with members.

This payment structure is based on current rates for a 5 day week in Greater London area and include holiday pay. The rates within each range will vary depending on the amount of experience/time held at that position, the size of project and where it is based.

These figures do not include box/kit rental, computer rental, car allowance or mobile phone but do discuss them when doing your deal. The Graphics Union are currently recommending a box rate £50/week uncapped for equipment plus the cost of any key software subscriptions (i.e. Adobe Creative Cloud).

The Graphics Union rate card is currently aligned with the January 2020 BECTU rate card.

GRADE	EXPERIENCE	MAJOR MOTION PICTURE (£30M+) MAJOR INTERNATIONAL TV (BAND 3)	MEDIUM FEATURE LARGE INTERNATIONAL TV (BAND 2)	SMALL FEATURE TV DRAMA (BAND 1)
Graphic Art Director	8+ years	£1,900 - £2,250+	£1,600 - £2,000+	£1,400 - £1,800+

Duties can include:

- Script breakdown
- Budget control, scheduling of work for painters, printers etc.
- Hiring and managing a team
- Liaising with other departments to identify graphic requirements
- Liaising with clearance / legal
- Research
- Screen graphic breakdown, concepts, liaising with external vendors and screen gfx companies
- Creative direction on assets that can be used for licensing material and merchandising
- Graphic design duties incl. Illustration, concepts, graphic prop makes

Graphic Designer	3+ years	£1,300 - £1,900+	£1,260 - £1,800+	£1,100 - £1,400+
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- Script breakdown
- Schedule work for painters and printers.
- Liaising with other departments to fulfil graphic requirements
- Graphic design duties incl. Illustration, concepts, graphic prop makes
- Liaising with clearance / legal
- Research

Less experienced Graphic designers should be overseen by Key Graphic designer / Art director / Set decorator. Rate is dependant on years of experience

Assistant Graphic Designer	n/a	£800 - £1,300+	£750 - £1,000+	£650 - £1,000+
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Responsible for output of graphics as instructed by senior graphic designer / art dir / set dec